

19 April 2017

Dear Parents and Carers,

As you may know staff and students have been working well together over the past half term to create and agree a new set of academy expectations, the ABC Code of Conduct, to support behaviour for learning across the school. This process has involved wide consultation through:

- Student discussion and brainstorming activities in House Tutor Time,
- Student voice through the student council,
- Staff focus groups,
- Input at our Parents' Forum meeting and with the Governing Body,
- Consultation of model codes of conduct.

Students and staff now have an updated set of shared expectations that will guide every-day behaviour and embed consistently high expectations in all aspects of academy life: during lessons, in and around the building and on the journey to and from home while representing The Langley Academy. We are confident that the system will have a strong impact on the learning environment and so on student outcomes.

As part of this review, we have also made changes to the rules on the use of mobile phones. Following a number of serious incidents, we have decided that phones have to be switched-off and put away in bags or in zipped, internal blazer pockets at all times while students are on site. The nature of the incidents puts those involved at risk of long-term consequences involving the law and in many cases are damaging to students' wellbeing.

The changes are to safeguard both students and staff. The first time phones are seen they will be confiscated and only available to the student 20 minutes after the end of the school day. If confiscated more than once in a half term, however, we will ask parents to collect the phone from reception. Students should also be aware that we might choose to look at content on confiscated phones, in line with DFE guidance, if we believe there is good reason to do so. Could we kindly ask that you reinforce this message with your children at home.

Please find attached a copy of the Academy Expectations that will be on display in all classrooms and available on the website. Our behaviour policy now reflects these changes.

We look forward to your support in the coming weeks as students and staff familiarise themselves with our new Academy Expectations and we all work hard to embed them.

Yours faithfully

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A handwritten signature in black ink, appearing to read 'alison lusuardi', written in a cursive style.A handwritten signature in black ink, appearing to read 'David Mallen', written in a cursive style.

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Alison Lusuardi

David Mallen

Head of School

Chair of Governors