

Meeting Date	23 November 2016
Meeting Location	Seminar Room
Meeting	Parent Forum

Robert Armiger - Director – TLA

Alison Lusuardi - Head of School - TLA

Discussion		Action
1	<p>Restaurant Closure</p> <p>The Restaurant currently remains closed and food is being prepared in the Primary kitchens and served in the Sports Hall. At no point was there a Health & Safety risk but we have been working with Slough Environmental Health. Our restaurant has always had a 5* rating and we are very proud of the Restaurant. We have been advised that the restaurant could remain open but we wanted to limit any distress caused. The local paper portrayed the situation inaccurately with a slightly alarmist headline but we have been open about the situation.</p> <p>To summarise:</p> <ul style="list-style-type: none"> • Food is still being prepared in the Primary kitchen • Food is served in the Sports Hall at break and lunch times • Accent Catering: the Regional Manager and Chief Executive have been on site regularly. Rohan, the Restaurant Manager, has been very upset by the situation and has worked tirelessly with the Academy to ensure a slightly reduced range of hot and cold food is available. • The students have been accepting of the arrangements and are a credit to the Academy • Teaching and office staff have supported duties to ensure the smooth running of the food service • We are hoping to be back in the restaurant next week after a deep clean has taken place <p>Parents were unaware that the restaurant was still closed Parents requested more updates</p>	Update to be sent to parents
2	<p>Parent Survey</p> <p>The standard Ofsted Parent Questionnaire has 12 statements which parents can answer Strongly Agree, Agree, Disagree, Strongly, Disagree and Don't know. RAR asked the parents present to write down suggestions for further questions they would like added to the questionnaire:</p> <ul style="list-style-type: none"> • This school provides details of how they deal with pupils that misbehave • This school is transparent with its process where children are selected for activities • My child receives a good standard of Physical Education • This school keeps parents well informed 	

	<ul style="list-style-type: none"> • How do you feel the school communication is? • How do you share progress of child on a regular basis? (monthly?) • How does the school update status and grades of homework given? • Why would you recommend the school? <p>A short discussion followed regarding how the Academy deals with bullying. The Anti-bullying Policy is available on the website.</p>	
<p>3</p>	<p>Staff Recruitment & Retainment</p> <p>There is a national crisis in the UK with a third of all teachers in 2010 who are now no longer in teaching. All State maintained schools are struggling to recruit teachers. In Slough we are competing with schools just a short distance away where teachers can earn £3k per annum more with Outer London salaries.</p> <p>TLA is well staffed and we advertise with TES which incorporates newspaper and online advertising of positions.</p> <p>Parents were given a questionnaire asking what else we could use to attract the right teachers: <i>What, for you, are the unique strengths and selling points of the Academy, which would make us particularly attractive to prospective staff?</i></p> <ul style="list-style-type: none"> • Infrastructure • Popularity • Increase level of school similar to Grammar/Outstanding Ofsted • The site is attractive and the fact that you might be able to work in any of the Trust's schools is a great advantage • Location – accessibility to M4/M3/A40, rail network • Sense of community • Enrol teaching assistants and give them a chance to develop their career • Top class facilities • Value added – greater than Grammar • Rowing on Dorney Lake – people may be interested • If, as a Teacher, your desire is to see every child achieve their full potential then TLA is the school for you. We NEVER give up. We work with parents and children to the very end. • Shorter week – early finish on Fridays • Great location • Children are keen to learn • Children who aren't ruse to teachers and who want to learn • The school uniform looks very posh so might attract teachers • Achievements – unique with Museum Learning • Results are improving year on year • Catering for children from different demographic backgrounds • Promotion • Museum Learning • Recruit overseas • Clear progression path for staff 	

	<p><i>Ideas re: how we can continue to attract the best staff and compete with London, given the ongoing nationwide shortage of teachers:</i></p> <ul style="list-style-type: none"> • Consider international education • Have a development programme for professionals that are not teachers but thinking of becoming one. Also, career paths for the current staff • You have open days for children/parents: is an open day for potential staff an option? • Close to green spaces – pleasant place to live • Good for commuters: M25/M40/M4 and Crossrail • Cheaper accommodation than Central London • Cross rail • Commuting: Crossrail is coming • More houses being built • Social media (publicise) • Promote what the Academy achieves and the Trust • Offer teachers career paths <p><i>Do you have any contacts or relationships in the community who might be able to help or support us in continuing to attract the best staff?</i></p> <p>None</p> <p>Thank you to the attendees that completed the questionnaire. The responses to the questionnaire will be reviewed by the Directorate.</p>	
<p>AOB</p>	<ul style="list-style-type: none"> • Show My Homework is a good site but how do parents get feedback? <ul style="list-style-type: none"> • Teachers will mark the majority of homework in the student’s book. Parents can check books or planners for feedback • It is not an assessment tool and will only automatically mark set homework if it is an online task set • Parents should notify the Academy if they believe homework is not being marked • IT Courses for parents – are we planning to run classes for parents to help with emails, etc? <ul style="list-style-type: none"> • We will look into that and let parents know. 	
<p>Meeting closed at: 17.00 Date of next meeting: 25 January 2017</p>		