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| Meeting Date | Wednesday 22 March 2017 |
| Meeting Location | Seminar Room |
| Meeting | Parent Forum |

Attendees: Alison Lusuardi – Head of School (ALU)
Rhodri Bryant – Executive Principal (RBY)
Lindsey Humber – Vice Principal (LHU)
David Mallen – Chair of Governors (DMA)
Roberta Wauchob – Director (RWA)
Wendy Ayres – Office Manager (WAY)

Discussion

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| 1 | <p>Budget Matters - RBY</p> <p>RBY referred to his letter to parents regarding the budget crisis facing school in 4 years' time when the Government National formula for funding is likely to change. They do not take into account the demographics or the fact that a teacher can earn £7k more a year teaching in an Inner London School just a short distance away from Slough. In addition, inflation has risen by 3% p.a. but teachers' salaries have risen by only 1% which the Academy has had to meet from existing reserves.</p> <p>Schools could be facing between £400k to £700k cuts to their funding in 4 years' time and need to prepare now.</p> <p>Langley Academy is in a good position at the moment as we have a healthy reserve but some Slough schools are already in the position of having to make cuts to staff through redundancy and natural wastage. There have been discussions between schools about asking parents their views for a voluntary financial contribution of £50 per year – this could generate an income of £50,000.</p> <p>The parents discussed the suggestion and raised the following comments:</p> <ul style="list-style-type: none"> • The Academy provides a good quality education for its students and the parents present would be willing to contribute to protect that but would parents have a say in what the funds would be used for? What would it protect? • Some parents already pay a high level of tax to the Government and expect a state education to be funded through those contributions. • Some parents would pay but there will be others who would not pay a contribution. RBY emphasised that it would be a voluntary contribution and not something that could be enforced. • Have the students been asked their views? <p>RBY thanked the parents for their views and comments. There will be a further poll to get more views. If parents say YES in principle then there would be a working party to discuss and agree how it would be put into practice. Students have not yet been asked for their views. The Academy will protect the quality of teaching and education as much as possible.</p> |
| 2 | <p>Behaviour – RWA</p> <p>The Academy has been using the 3 P's, Be Present, Be prepared and Be Positive, for 5 years and we are re-launching after Easter as A B C (Please see page 4).</p> <p>A = Academy Expectations B = Behaviour C = Consequences</p> |

This has been discussed at our student council and will be delivered to all students in House Tutor Groups. The rule about mobile phones is also changing and will come into force after Easter – ALU showed parents a list of serious incidents involving the use of mobile phones that have been reported at the Academy since January. Parent’s comments:

- What happens in ACE?

Students spend time reflecting on the behaviours that led to the Consequence. They are given subject work to complete that they would be doing in their lessons that day. Their movements are restricted to the ACE building and the ACE staff use ‘Brain Gym’ to stimulate them between classwork.

- Mobile Phones – if the students have to leave them in their bag this could pose an increased possibility of theft

ALU said that she would consider that comment prior to the launch

- Could the Academy provide lockers?

RBY responded that we do not have the room for lockers but there would also be the additional cost to the Academy. Lockers also delay students between lessons and are therefore late to lesson.

Could parents please email RWA with any other comments:

Roberta.wauchob@langleyacademy.org

3 Progress – RBY

There will be some changes to report. At present we take KS2 results and Baseline tests to create a Flightpath for students that is above the national average expectations. This is difficult to achieve and can have a negative effect on students and teaching staff who are working very hard but still described as below target.

We are therefore adjusting the boundaries and adding the comment ‘working towards’ and that will be more motivational.

| | OLD | NEW |
|-------|---------|-----------------|
| GREEN | Above | Above |
| AMBER | On | On |
| RED | Below | Working towards |
| BLUE | Concern | Concern |

Parents were spoken to at the Year 7 Parents Evening and the next student reports will reflect the new Flightpath. You will be able to discuss it further at your child’s next Parents Evening.

4 Timetable - ALU

Following parent consultations in 2015/16 we have had a new timetable for this academic year. We have found that a lot of it works well, especially having split lunch times, which has created a calmer atmosphere in the restaurant. As always we have reviewed and assessed the success and there will be further amendments to the timetable to be in place for September 2017. (Please see page 5)

Monday – Thursday – there will be a split lunch every day

PREP will move to Tuesday and Thursday

Enrichment will move from Wednesday to Thursday during Prep for Key stage 3 students.

Staff CPD will move from Thursday to Wednesday

There will be more consistency in end of day timings for students

All changes are highlighted in yellow

If you have any comments regarding this new timetable please email:

Alison.lusuardi@langleyacademy.org

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| AOB | <p>What is happening with the restaurant?</p> <p>ALU reported that 2 key members of staff in the Restaurant left and new kitchen staff have been adapting to the needs of our students and staff. The students have made some complaints about the quality of food through the school council and ALU has spoken to the chef. Things seem to have improved this week and there is a further meeting with senior management of Accent Catering this week that we hope to see the quality improving to the standard we expect.</p> |
| | <p>Meeting closed at: 19.10</p> <p>Date of next meeting: Wednesday 3 May 2017</p> |

CODE OF CONDUCT

We want The Langley Academy to be a happy, safe and peaceful community in which to learn. Our ABC Code of Conduct is designed to ensure students and staff have high expectations and mutual respect in all their relationships at the academy.

In addition students are reminded that TLA stands against bullying and discrimination and that, as Langley Academy students, they are expected to be proactive in fulfilling this expectation.

Our ABC Code of Conduct below explains in further detail

- the **A**cademy expectations students follow
- the **B**ehaviour students should avoid and
- the **C**onsequences students will face.

| ABC CODE OF CONDUCT | | |
|--|---|---|
| ACADEMY EXPECTATIONS | BEHAVIOUR | CONSEQUENCES |
| I will... | I will not..... | I can expect ... |
| <ul style="list-style-type: none"> • Always keep my hands, feet and unkind words to myself • Always follow all instructions immediately and politely • Always work to the best of my ability meeting high expectations for classwork and homework. • Always be on time in the morning and to lessons • Always wear the correct uniform and bring the correct equipment / resources. • Always keep the academy environment clean and pleasant to work in. | <ul style="list-style-type: none"> • Bring in valuable items • Bring in fizzy or high energy drinks • Bring in or chew gum • Be seen with a mobile phone in or around the academy - (6th formers may use them in 6th form block ONLY) • Be absent if at all possible – (requests for absences must be applied for 2 weeks in advance, medical or other appointments should be made out of academy hours – 1 day absences require a note or a phone call giving the reason) • Be late for lessons • Be seen wearing outdoor coats / hoodies / scarves/ gloves / hats in the building • Be seen wearing trainers • Be seen wearing jewellery in excess of that as allowed in the uniform policy • Be found eating restaurant food outside of the restaurant | <p>Confiscation Detention On call On report Parent meeting Ace placement IC placement Fixed term exclusion</p> |

This has been written in consultation with the student and staff body. Parents have also been consulted.

Timetable 17 – 18

| Period | Monday | Tuesday | Wednesday | Thursday |
|--------------------|--------|------------|-----------|----------------------|
| Staff start | 08:10 | 08:10 | 08:10 | 08:10 |
| 1 | 08:20 | 08:20 | 08:20 | 08:20 |
| 2 | 09:20 | 09:20 | 09:20 | 09:20 |
| Break | 10:20 | 10:20 | 10:20 | 10:20 |
| 3 | 10:40 | 10:40 | 10:40 | 10:40 |
| 4 | 11:40 | 11:40 | 11:40 | 11:40 |
| Lunch/HTT | 12:40 | 12:40 | 12:40 | 12:40 |
| 5 | 13:50 | 13:50 | 13:50 | 13:50 |
| Additional support | | 14:50 Prep | | 14:50 Prep/Enrich |
| End | 14:50 | 15:40 | 14:50 | 15:40 |
| Staff | 14:50 | 15:40 | 16:30 | 15:40 |

| Period | Friday |
|-----------------------------|--------|
| 08:10 | |
| 1 | 08:20 |
| 2 | 09:20 |
| Break | 10:20 |
| 3 | 10:40 |
| 4 | 11:40 |
| 5 | 12:40 |
| End | 13:40 |
| Students can stay for lunch | |
| 13:40 | |