

19 July 2017

Dear Parents/Carers

I am writing to update you on a couple of key matters that you need to be aware of. Firstly, a couple of months ago I wrote to you to explain our concerns about the financial landscape in education based on a 10% cut in schools budgets and also about the national crisis with recruitment and retention of quality teachers and staff in schools. Whilst our own position is relatively strong, the Trustees have agreed that we need to develop a long term strategy to ensure that neither of these issues will have a negative impact on the quality of education your children receive now and in the future,

As a result the Trustees have agreed that my Executive Principal role will focus on 4 key strands:

1. Develop a recruitment and retention strategy that is sustainable and ensures that we have the very best teachers and support staff working with the children in our Trust.
2. Ensure we develop a systematic approach to creating regular income streams to support our budgeting processes so that we can maintain the highest level of educational standards in each academy.
3. Consider future growth as a Multi-Academy Trust.
4. Ensure high educational standards and outcomes in each of our academies through a robust quality assurance programme that helps to identify best practice and areas for improvement and broker support to enable swift improvement in those areas.

In order for me to achieve this, we have appointed Mrs Lusuardi as the Headteacher here at The Langley Academy. Mrs Lusuardi arrived last year as the Head of School which meant she was running the school on a day to day basis but perhaps less involved in the strategic development. She will now be doing both roles; she has been excellent since her arrival and brings a great deal of experience and expertise to the academy and the wider trust. I am sure you will join me in congratulating her on her promotion and that you will support her as you have supported me.

Most of my time will be spent at each of the 3 academies so you will see me at the various events we hold.

In relation to the financial position we face we have decided to set up a development committee with a focus on creating income streams. We intend to meet monthly or perhaps every half-term and would like to invite interested parents to join us. We are probably looking for 2 or 3 parents who might have a business or marketing background, perhaps someone who has strong networks or knowledge of the Slough Trading Estate. Please contact Tina Lewis on tina.lewis@langleyacademy.org to register your interest and our first meeting will be on September 19th, the time of the meeting is still to be confirmed.

Lastly, you will know that we have been reviewing our curriculum and timetable including our prep and enrichment programme. Following a period of consultation with all stakeholders, please find

below the agreed model of timetable moving forwards. Thank you to those who responded to our request for feedback, we are unable to take all comments on board but are confident that the outcome reflects the majority view.

The main changes for students are:

- Prep has been moved to Tuesday and Thursday, to allow students more balance in the work they complete.
- The whole school will finish at 2.20 pm every Wednesday. The enrichment programme for Key Stage 3 (years 7 and 8) will run on Thursdays; meaning that these students will have one session of prep and one of enrichment each week.
- We have kept the same structure on Fridays with 2 lessons before break and 3 lessons after break.

Yours faithfully

A handwritten signature in black ink, appearing to read 'R. Bryant', with a long horizontal stroke extending to the right.

Rhodri Bryant
Executive Principal